

SELF-ASSESSMENT QUIZ FOR FRACTIONAL COOS

Before starting your journey as a fractional COO, it's crucial to assess your current situation, strengths, weaknesses, and areas for development. This self-assessment quiz will help you identify goals, gaps, and opportunities, and plan your action steps accordingly.

Key Aspects of Self-Assessment:

LEADERSHIP STYLE

1. What are the main characteristics of your leadership style?

- Directive
- Participative
- Delegative
- Transformational

2. What are your strengths as a leader? (Select all that apply)

- Decision-making
- Communication
- Problem-solving
- Team-building

3. What are your weaknesses as a leader? (Select all that apply)

- Time management
- Conflict resolution
- Delegation
- Adaptability

4. How do your core values, principles, and beliefs guide your actions and decisions?

5. What techniques do you use to influence others to adopt new ideas and solutions?

6. How do you manage stress, conflict, and feedback?

7. How do you balance your time, energy, and attention

8. What are your preferred methods for learning and improvement? (Select all that apply)

- Reading books/articles
- Attending workshops/seminars
- Online courses
- Networking with peers

INDUSTRY KNOWLEDGE

1. What are the specific characteristics, trends, and challenges of your industry?

2. What are the best practices, standards, and regulations in your industry?

3. What key skills, knowledge, and expertise are required in your industry?

4. How do you stay updated and informed about industry developments?

- Industry Journals
- Online news sources
- Professional Associations
- Networking events

5. How do you differentiate yourself and create value in your industry?

COMPANY CULTURE

1.What is the vision, mission, and values of the organizations you work with?

2.What norms, expectations, and behaviors shape the company culture?

3. How do you fit into and contribute to the company culture?

4. How do you align your goals and strategies with the company culture?

4. How do you foster trust, respect, and engagement within the organization?